

Experienced MIG Welder (No certification needed)

Experienced Production welder to fabricate metal bar grating. Must know how to MIG weld from blueprints on computer screen. Weld test required.

Consistent OT - ALL hours over 40 are paid at time and a half, including vacation & holidays.

Hours: Standard and expected work hours are M-F 6am - 4:30pm = 50 hours a week.

- Possible extra overtime on Saturdays (Saturdays are always optional).

Wage: Starting at \$20.15/hr + step raises every 6 months for 2 years, then annual cost of living raises + Large Profit sharing Bonuses! Expected Annual Income after 2 years with bonuses is over \$77,000.

WE TAKE CARE OF OUR EMPLOYEES:

- Profit sharing Bonuses every July & December – fully vested after 18 months. Bonuses paid to all employees, but increase to 15% - 30% of salary in bonuses, after vested.
- Coveralls with cleaning service, Steel Toe boots from Red Wing, & Private Locker provided.
- Some paid luncheons & BBQs, and great company parties!
- Clean Shop – with Heat and A/C, and cleaned nightly.
- Paid time off for yearly free health physical.
- Modern and clean breakroom, 3 paid breaks throughout the day, + more!
- Must provide own weld helmet, welding gloves and tape measure. All PPE (glasses, earplugs, work-gloves) are provided by company.

GREAT BENEFITS:

- Health and Dental Insurance (free for employee, approx. \$65/week for family).
- 10 Paid Holidays – All full-time Employees paid holiday pay.
- Paid time-off starts with 2 weeks; 3 weeks after 5 years employment
- 401K with 5% Employer Match (eligible after one year of employment).
- Life Insurance, Short-term, and Long-term Disability insurance paid by company.

APPLY online or in-person:

- Interstate Gratings 1820 West 200 South Lindon, UT 84042
- jobs@interstategratings.com

We will contact prospective applicants to set up an interview.

Job offer is contingent upon favorable employment reference, drug test, and background check.

Machine Operator

Clean, A/C, Heated shop to manufacture metal bar grating. Must be able to handle bars up to 30 pounds into Forge Welder periodically.

Advancement opportunities available.

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Wage: Starting at \$18.15 hr + approx. \$0.90 step raise every 6 months for 2 years, then annual cost of living raises + Large Profit sharing Bonuses! Expected Annual Income after 2 years with bonuses is over \$75,000.

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Experienced Forklift Operator

Responsible for loading and unloading, moving and inspecting material, must communicate well with truck drivers and customers and maintain a clean yard. Need to be **DETAIL ORIENTED** and **MOTIVATED**.

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Hours: Standard and expected work hours are M-F 6am - 4:30pm = 50 hours a week.

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Wage: Starting at \$18.50/hr + approx. \$1 step raise every 6 months for 2 years, then annual cost of living raises + Large Profit sharing Bonuses! Expected Annual Income after 2 years with bonuses is over \$75,000.

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Entry Labor Fabricator

A/C, Heated shop to aid in the manufacture of metal bar grating. Advancement opportunities available.

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Wage: Starting at \$18.15 hr + approx. \$0.75 step raise every 6 months for 2 years, then annual cost of living raises + Large Profit sharing Bonuses! Expected Annual Income after 2 years with bonuses is over \$73,000.

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